

Notes – Vesting Workshop – 3/14/14

- Meeting commenced at 12:00 (30 people attended consisting of both part-time and full-time faculty)
- **Problem discussed** (Summarized by Marnie Weigle)
 - The SCEA contract just ratified did not include vesting. The entire discussion has been tabled due to pending arbitration. Sad to say, but we are at a point where our vesting policy is being severely threatened.
 - Not only has the administration been transgressing the original vesting policy in the contract, there is a possibility that they want to rid themselves of vesting altogether.
 - SCEA President Eric Maag wants to be as proactive as possible at this point.
- **Solutions offered:**
 - Invite Governing Board members to lunch to discuss vesting personally with them
 - Write up a resolution with the Academic Senate
 - Reach out to community members and discuss vesting personally with them – possibly walk door to door
 - Invite speakers, authors of books on adjunct issues
 - Link blogs to SCEA website (needs EXEC approval) send requests to: Caree Lesh at clesh@swccd.edu
 - Invite AAUP spokesperson to speak on campus/to board members
 - Create business cards with talking points – hand out door to door
 - When vetting potential board member candidates, find out their position on adjunct professors
 - Overcome objections amongst our own faculty members – talking points
 - Crowd Sourcing
 - Vesting Organizing Committee
 - Adjunct Instructors attend board meetings and speak up to board members – let them know what vesting means to students and instructors
- **Proposed Actions:**
 - **Testimonials:** Eric Maag requests that we each send him an email testifying why vesting is important to us. He wrote: "Just include the basics. Why is vesting important to you personally and for our students?"
 - He wants to show the governing board and the administration that we adjuncts care about the issue of vesting, and he feels that having a multitude of testimonials will help our case. He needs to hear from as many of us as possible by **Friday March 21**. He says anonymous emails are great.

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- **Board Meetings** – come to **the April 9th** and **May 14th** Board Meetings and **speak** to the board members about what vesting means to you and your students
- **Vesting Committee formed:**
- **Meetings** of the **Vesting Committee** will continue on the following **Fridays** in room **105 A**. Eric Maag will be the facilitator:

March 21

March 28

March 4

April 25

May 2

May 9

May 16

- **Adjunct BlackBoard page:** Marnie Weigle would like to add you to our list if you aren't already signed up. Please let her know by emailing her at: laddieblue@gmail.com and she will add you. Marnie notes, “It's sort of like our own wiki, plus we can contact each other at times like this, or, hopefully in future, with good news.”
- Meeting Adjourned at 1:30