

VESTING COMMITTEE: SUMMARY OF MEETING

DATE: 3/21/14
TIME: 12-140 pm
LOCATION: 105A

PRESENT:

Eric Maag, SCEA President
Rob Shaffer, SCEA Grievance Officer
Geoff Johnson
Dennis Selder
Marnie Weigel
Maria Lopez
Josue Arredondo
Corina Soto

ACTIONS DECIDED UPON:

1. President Maag suggested that email testimonials in support of vesting be gathered from as many faculty members as possible, so that he can show these to the Governing Board at the April 9 meeting. These emails should be sent to emaag@swccd.edu by Friday, April 4, and may be anonymous when presented to the GB if the writers so desire.
2. President Maag wants to get up to 30 speakers at the next two GB meetings, and as such gave each person present at the meeting two sign-up sheets for this purpose, with the directive/request that each person try to get five other people to go to the meeting. Eric feels strongly that we need increased faculty participation at GB meetings on the issue of vesting and may bring this up Rep Council.

OTHER NOTABLE POINTS AND IDEAS:

1. Eric talked about how the direction and focus of the Vesting advocacy will change based on the outcome of the arbitration case. Whatever the outcome, SCEA will move forward on this issue.
2. Many ideas for organizing and advocating were shared by Dennis, Marnie, Maria, Geoff, Josue, Maria, and Corina. Among these are:
 - a) Increased blog participation and development, as well as increased community outreach
 - b) Workshops for people who want to speak to the GB but may be apprehensive about doing so.
 - c) Creation of a more comprehensive adjunct email list.
 - d) Organized adjunct outreach, with people at the meeting reaching out to 5-10 adjuncts each by email or through other media.
 - e) Getting input from Jim Mahler at AFT and from other labor professionals, such as the union at Solano CC, which recently secured seniority for part-time faculty.
 - f) Focusing arguments on student needs and accreditation.
 - g) More recognition of the economic and professional complexities that part-time faculty members face, and how that affects organizing.
 - h) The general corporate philosophy that is gaining ground in higher education and how it negatively affects both students and professors.
 - i) Marnie and Eric discussed sending part-time faculty to CCA leadership conferences